Agrawal Metal Works Pvt Ltd.

Manpower Requisition Form

Requisition Raising Date :	03-Jul-26	**Department**	F&A
No. of Positions	2	**Section**	FP&A
Staff/ Worker	Staff	**Permanent/ Temporary/ Trainee**	Permanent
New Requirement/ Replacement	New		
Reporting Manager	Mr. S.B. Mishra (Sr. Mgr)	**Target Date**	07-Jul-26
Expected annual CTC (Rs. in lacs)	13 Lacs	**Experience (in years)**	3-5 Years
Qualification	CMA + MBA	**Age (in years)**	Max. 30 Years
Proposed Designation	Asstt. Manager	**Gender**	No Preference
Proposed Location	Bhiwadi (NCR)	**Marital Status**	married

S. No.	Job Description
1	Own end-to-end product, process and plant costing across raw material, conversion cost, yield, scrap, power, labour, freight, overheads and other major cost pools.
2	Develop and institutionalize the costing framework, including cost centre hierarchy, cost objects, cost drivers, standard costing, actual costing, overhead allocation, absorption methodology and activity-based costing.
3	Classify and analyse costs into controllable/uncontrollable and fixed/variable/semi-variable categories for better business accountability and margin improvement.
4	Build cost measurement points including source-data mapping, manual controls, data ownership, reconciliation logic and interim reporting mechanisms where ERP data is incomplete.
5	Prepare EBITDA-linked costing MIS, including gross margin bridge, EBITDA bridge, price-volume-mix analysis, raw material variance, consumption variance, yield/ scrap variance, conversion cost variance and fixed cost absorption analysis.
6	Prepare management decks explaining margin movement, cost drivers, profitability levers, risks, opportunities and scenario outcomes in a clear and commercially relevant manner.
7	Partner with plant, production, procurement, sales, finance and operations teams to identify cost reduction, pricing, product mix, capacity utilization and process improvement opportunities.
8	Drive measurable improvement in profitability by converting costing analysis into business actions, savings initiatives, pricing inputs, margin protection mechanisms and management decisions.

S. No.	Skill-set
1	Qualified CMA/ICWA with strong product/ process cost accounting exposure in a manufacturing setup
2	Strong understanding of standard costing, actual costing, ABC costing, overhead absorption, variance analysis and cost drivers.
3	Experience preparing costing MIS linked to gross margin and EBITDA
4	SAP CO/ Product Costing/ Material Ledger/ SAP S/4HANA exposure.
5	Advanced Excel and financial modelling ability (Power BI proficiency preferred).

(Requisitioner)

About the Company & Position

Agrawal Metal Works Pvt. Ltd. is an established manufacturer of flat rolled copper and copper alloy products, including coils, strips, foils, sheets and circles, with manufacturing facilities at Bhiwadi (Rajasthan), Rewari (Haryana) and an upcoming plant at Bhagapura (Gujarat). The role is responsible for building and owning the company’s costing, margin analytics and costing MIS function within FP&A. The incumbent will establish reliable product, process and plant-level costing frameworks, develop cost dashboards, link cost movements to EBITDA and support MD/CEO/CFO with decision-ready analysis, investor-facing margin explanations and scenario modelling.

(Requisitioner)