Company	CEAT
Type	Full-Time
Function / Role	Finance – Cost Management Accountant
Process	Application-->Online Test-->Interview
The Role	Structured one-year finance trainee program Exposure across key finance functions such as Plant finance ,Commercial, Corporate Finance, Final role allocation based on performance, strengths and business requirements
Key Responsibilities	Analyze cost structures and profitability drivers across products, plants, and business units Drive cost optimisation initiatives across manufacturing and operations Support budgeting, financial planning, and forecasting processes Perform variance analysis and identify key cost drivers Develop financial dashboards, MIS reports, and analytical insights Partner with plant, operations, and business teams to support decision making Monitor inventory valuation, material consumption, and cost controls Support pricing, sales realization and commercial finance analysis Assist in financial evaluation and pre-costing for new products and projects Ensure compliance with financial policies, accounting standards, and internal controls
Required Skillset	Strong understanding of Cost and Management Accounting principles Budgeting, financial planning, and financial analysis capability Advanced Microsoft Excel skills Financial modelling capability Understanding of manufacturing cost structures Strong analytical and problem-solving skills Strong communication and stakeholder management skills High ownership mindset and strong execution focus
What You'll Gain	Multi-domain finance exposure across manufacturing and corporate finance functions Hands-on experience in plant finance, costing, and business finance Leadership visibility through high-impact business projects Opportunity to work closely with operations, commercial, and leadership teams Accelerated career path in strategic and operational finance
CTC	10 LPA (inclusive of 10% Variable Pay) + 1 Lakh Joining Bonus
Eligibility Criteria	Qualified CMA in 1st attempt Manufacturing exposure preferred 60% and above in 10th and 12th, Graduation(if any) and Post Graduation(if any)
Location	PAN India