



## Job Description – Senior Executive-Finance & Accounts

Company: Sterling Green Power Solutions Pvt. Ltd.

Location: 3 locations - Silvassa (UT of Dadra and Nagar Haveli) / Mumbai / Pune

Department: Finance & Accounts

Reports To: General Manager – Finance and Accounts

No. of vacancies - 5

### About us:

Sterling Green Power Solutions is a part of Sterling and Wilson Group and one of the largest providers of comprehensive power solutions. Our cutting-edge manufacturing facility and use of advanced technology equip us with the production capabilities to manufacture custom-built Generators, E-Mobility, Hydrogen, PCE, and Services and Management solutions across Asia, Africa, the Middle East, and South-East Asia.

### Job Purpose:

The ICWA / Cost Accountant will play a strategic role in cost control, profitability analysis, budgeting, and financial governance, partnering with operations and leadership teams to drive value.

### Key Responsibilities:

1. Assist the GM in preparation of monthly MIS, costing reports, and variance analysis (actual vs budget / standard).
2. Perform reconciliation of MIS with books of accounts, identify gaps, and highlight variances with clear explanations.
3. Compile data, perform reconciliations, and update prescribed formats/forms for annual cost audit reporting.
4. Prepare and review product costing for critical items, including material, labor, overhead absorption, and support in finalization.
5. Support day-to-day accounting oversight, providing guidance and clarifications to the accounts team as required.

6. Actively participate in audit closures, stock verification, and accounts finalization, ensuring timely availability of data and schedules.
7. Ensure accuracy and consistency of financial and operational data used in MIS and management reporting.
8. Coordinate with production, stores, and procurement teams for data validation and costing inputs.

#### Qualifications & Experience:

- Qualified ICWA / Cost Accountant.
- 1–3 years of experience in manufacturing or industrial sectors.
- Strong understanding of costing, budgeting, and financial analysis.

#### Skills & Competencies:

- Strong analytical and problem-solving skills.
- Demonstrate strong team collaboration and willingness to take ownership of assigned responsibilities.
- Business-oriented mindset.
- High attention to detail.
- Effective communication skills.
- Advanced MS Excel and ERP exposure (SAP preferred).

Name of the position – Executive / Senior Executive – Finance and Accounts

- Eligibility criteria - Qualified ICWA / Cost Accountant.
- CTC p.a.:
  - Day 1 – 11-May-2026 - Rs.12,00,000/-
  - Day 2 – 12-May-2026 - Rs.10,00,000/- to 12,00,000/-
- Job location – 3 locations
  - Silvassa (UT of Dadra and Nagar Haveli)
  - Mumbai (Maharashtra)
  - Pune (Maharashtra)
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